

Effective August 28, 2016, the Appendix A – Teachers/Nurses Salary is as follows:

Effective August 28, 2016 1.75%	BA	BA+15	MA	MA+15	M+30	ADV
Step 0	\$46,387	\$48,579	\$50,808	\$53,039	\$55,253	\$57,497
Step 1	\$49,145	\$51,293	\$53,551	\$55,795	\$58,044	\$60,305
Step 2	\$51,293*	\$53,551*	\$55,795*	\$58,044	\$60,305	\$62,550
Step 3	\$54,060	\$56,321	\$58,340	\$60,867	\$63,146	\$65,424
Step 4	\$56,494	\$58,766	\$61,024	\$63,319	\$65,585	\$68,901
Step 5	\$58,922*	\$61,197*	\$63,471*	\$65,751	\$68,012	\$70,287
Step 6	\$61,522	\$63,799	\$66,057	\$68,332	\$70,610	\$72,885
Step 7	\$64,106*	\$66,392*	\$68,660	\$71,415	\$73,206	\$75,488
Step 8	\$66,877	\$69,150	\$71,422	\$73,694	\$75,962	\$78,885
Step 9	\$69,634*	\$71,907*	\$74,183	\$76,465	\$78,726	\$81,652
Step 10	\$72,096	\$74,391	\$77,060	\$79,358	\$81,641	\$84,970
Step 11	\$74,559	\$76,875	\$79,939	\$82,251	\$84,557	\$88,288
Step 12	\$76,031	\$78,393	\$81,518	\$83,875	\$86,226	\$90,031
STEP 13	\$76,952	\$79,327	\$82,467	\$84,835	\$87,198	\$91,022

Those employees who were on step 12 during 2015 – 2016 school year move to step 13.

(*Three (3) credit hours needed to gain next step.)